



**PURDUE UNIVERSITY NORTHWEST**

Office of the Chancellor

**BOARD APPROVED**

**December 4, 2020**

**Janice Indrutz  
Corporate Secretary**

October 7, 2020

Michael Berghoff  
Chairman Board of Trustees  
Purdue University

Mitchell E. Daniels, Jr.  
President  
Purdue University

RE: Exception from Retirement Policy (VI.F.9) for Niaz Latif, Dean, College of  
Technology & Executive Director, Commercialization and Manufacturing  
Excellence Center

Dear Gentlemen:

I am writing to seek Board of Trustees approval for a second extension of the exception from University Policy VI.F.9 for Dr. Niaz Latif. This policy requires "University executives and staff in high policymaking positions to retire by the end of the fiscal year in which he or she attains the age of 65 if the employee has been employed for the two-year period immediately before retirement and is entitled to minimum retirement benefits specified by federal law". Dr. Niaz Latif meets the policy criteria and was subject to mandatory retirement at the end of fiscal year ending June 30, 2019. The Board of Trustees granted Dr. Latif an extension to June 30, 2021.

As you know, Niaz has served Purdue West Lafayette and Purdue Northwest with distinction. Dr. Latif has served as Dean of the College of Technology at Purdue University Calumet since July 1, 2007. During his tenure at Purdue Northwest, Dr. Latif has been actively engaged with workforce and economic developments for Northwest Indiana. He has been awarded several federal grants for workforce development, including grants from the US Department of Labor and the National Science Foundation. Niaz also serves as the Executive Director of the PNW Commercialization and Manufacturing Excellence Center (CMEC) where his leadership has led to outstanding successes. He has personally been responsible for developing a strong partnership with the packaging industry which led to a new degree program in the College of Technology. Students in this program have an excellent career placement rate.

For the first year of his original extension, Dr. Latif served as Interim Vice Chancellor for Academic Affairs and Provost. After a successful search for a Provost, Niaz returned to his position as the Dean of the College of Technology and I asked him to also serve as the Interim Dean of Engineering and Science. It is our plan to work toward merging these two colleges this year.

Beyond his current extension, I am asking to extend Dr. Latif's appointment for an additional two years. This extension would allow him to work with the faculty of the two colleges this academic year to manage and oversee the merger's internal approval and then approval by the Board of Trustees. In the following year after approval, he would then serve as the Interim Dean of the College of Engineering, Technology and Sciences. In his last year of the extension, we would conduct a search for a permanent dean. We believe that Dr. Latif's expertise and knowledge of mergers will be invaluable to the process and would help ensure a successful merger.

Extending Dr. Latif's administrative appointment at this time is critically important to the continued success of Purdue Northwest's students, especially during this unprecedented time. Continuing his appointment allows him to facilitate partnerships at the Purdue system level and serve as a liaison between the Purdue Research Foundation and the Purdue West Lafayette Technology Commercialization Center, as well as to continue to develop and steward the external partnerships and donors of Purdue Northwest.

Thus, we would like to request an extension for Dr. Latif until June 30, 2023.  
Thank you for considering this request.

Sincerely,



Thomas L. Keon

Approval Recommended:

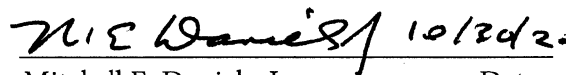
Approved:



Jay Akridge  
Provost and Executive Vice President  
for Faculty Affairs and Diversity

10/26/20

Date



Mitchell E. Daniels, Jr.  
President

Date